



Boardroommetrics

CEO Evaluation Template

Your Role

* 1. My role in the organization (mandatory):

- Board Director
- CEO
- Leadership Team
- Other



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CEO Evaluation Template Assessment of the CEO's Performance

2. The CEO has developed and consistently communicates a clear vision for the organization.

- Strongly Disagree
- Disagree
- Neutral/Neither agree nor disagree
- Agree
- Strongly Agree

My understanding of the CEO's vision is:

3. The CEO has effectively lead the development, Board approval and implementation of the strategic plan for the organization.

- Strongly Disagree
- Disagree
- Neutral/Neither agree nor disagree
- Agree
- Strongly Agree

The strategic priorities of the organization are:

4. The CEO has attracted and retained a skilled and highly effective leadership team.

- Strongly Disagree
- Disagree
- Neutral/Neither agree nor disagree
- Agree
- Strongly Agree
- Does Not Apply - Not a Committee Member

Comment:

5. The CEO has established a positive organizational culture that contributes significantly to the success of the organization.

Strongly Disagree

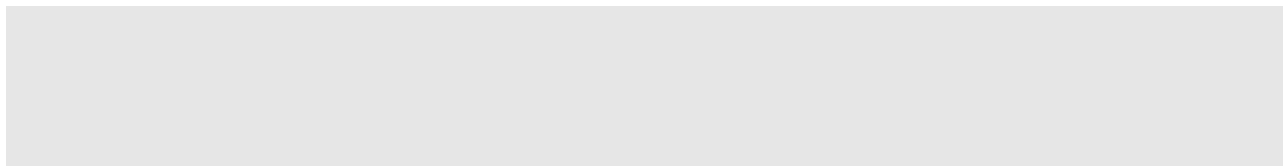
Agree

Disagree

Strongly Agree

Neutral/Neither agree nor disagree

Please describe the culture of the organization.



6. The CEO has developed and maintained effective relationships with external stakeholders of the organization.

Strongly Disagree

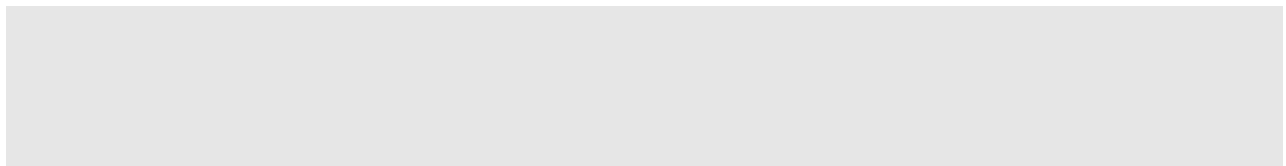
Agree

Disagree

Strongly Agree

Neutral/Neither agree nor disagree

Comment:



7. The CEO has developed and maintained a productive, respectful relationship with the Board.

- Strongly Disagree
- Disagree
- Neutral/Neither agree nor disagree
- Agree
- Strongly Agree

Comment:

8. As a result of the CEO's leadership, the organization has achieved the goals approved by the Board in the strategic plan.

- Strongly Disagree
- Disagree
- Neutral/Neither agree nor disagree
- Agree
- Strongly Agree

Comment:



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CEO Evaluation Template Assessment of the CEO's Leadership Skills

9. The CEO is a strong, effective communicator.

- Strongly Disagree
- Disagree
- Neutral/Neither agree nor disagree
- Agree
- Strongly Agree

Comment:

10. The CEO is a consistent, clear decision maker.

- Strongly Disagree
- Disagree
- Neutral/Neither agree nor disagree
- Agree
- Strongly Agree

Comment:

11. When faced with unexpected challenges the CEO is calm and decisive.

- Strongly Disagree
- Disagree
- Neutral/Neither agree nor disagree
- Agree
- Strongly Agree

Comment:

12. The CEO is comfortable delegating responsibility to others.

- Strongly Disagree
- Disagree
- Neutral/Neither agree nor disagree
- Agree
- Strongly Agree

Comment:

13. The CEO is a strong planner who has identified the most important priorities for the organization to focus on.

- Strongly Disagree
- Disagree
- Neutral/Neither agree nor disagree
- Agree
- Strongly Agree

Comment:

14. The CEO is skilled at coaching other people to be successful.

- Strongly Disagree
- Disagree
- Neutral/Neither agree nor disagree
- Agree
- Strongly Agree

Comment:

15. The CEO is comfortable receiving constructive feedback.

Strongly Disagree

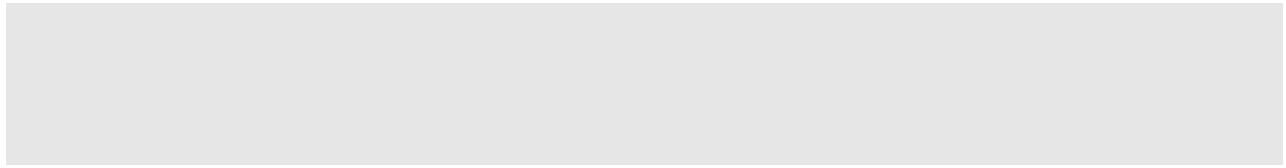
Agree

Disagree

Strongly Agree

Neutral/Neither agree nor disagree

Comment:





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CEO Evaluation Template Final Comments

16. Please comment on the strengths of the CEO.

17. What is the most important opportunity you have identified for the CEO to improve personal performance.

18. Any other comments.

Thank you for completing the CEO Evaluation Survey.